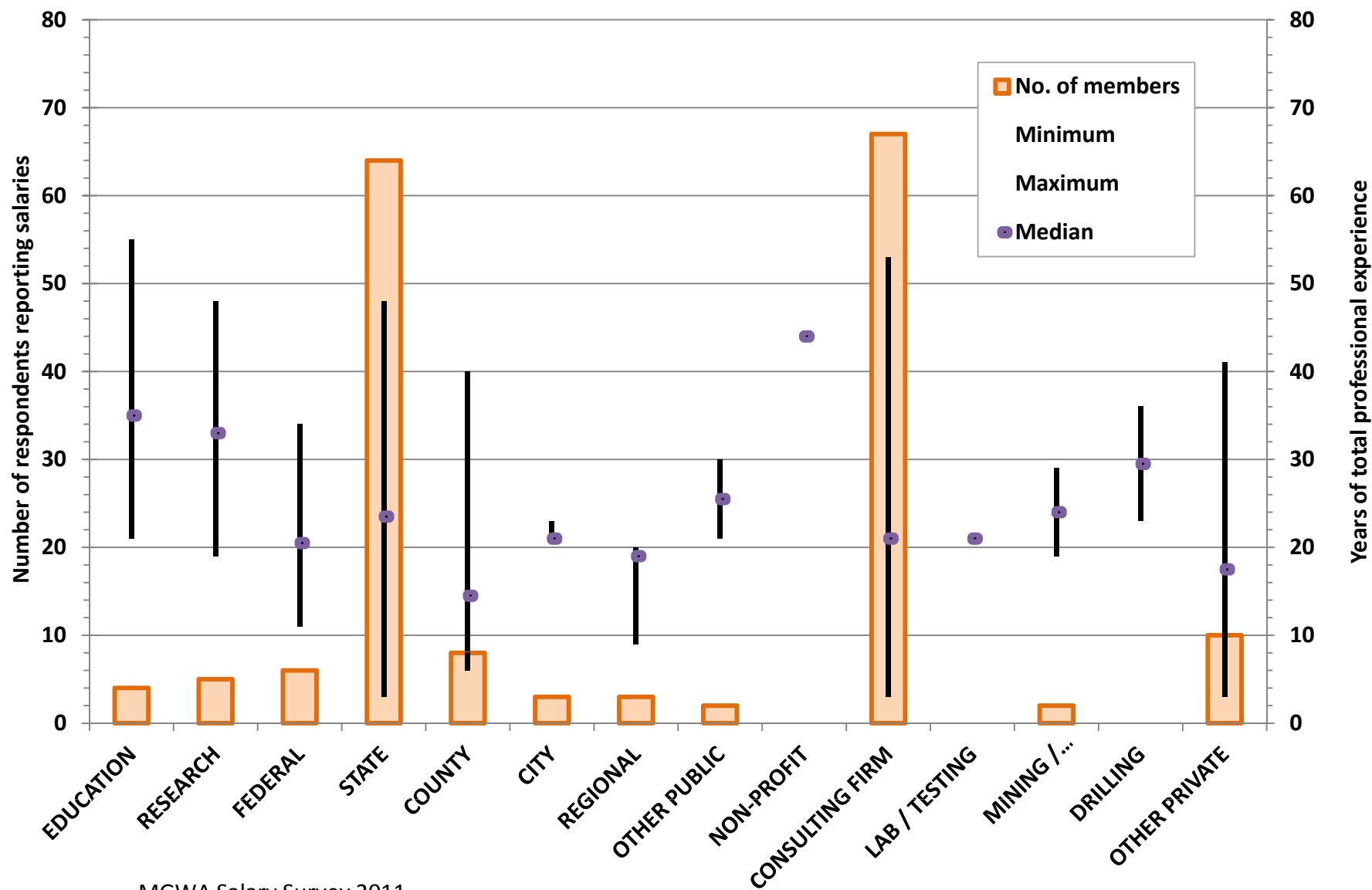


Figure 5. Members' total professional experience, by employer groups



MGWA Salary Survey 2011