

Table 4. SUMMARY OF SALARY, BENEFITS, AND PTO BY EMPLOYER GROUPS

Employer Group	EDUCATION	RESEARCH	FEDERAL	STATE	COUNTY	CITY	REGIONAL	OTHER PUBLIC	NON-PROFIT
<b>Number of responders</b>									
Current position	9	6	8	104	11	5	3		
Current position, reporting salary	4	5	6	64	8	3	3	2	0
<b>Total experience (years)</b>									
Minimum	21.0	19.0	11.0	3.0	6.0	21.0	9.0	21.0	44.0
25% quartile	24.0	23.0	17.3	18.8	11.8	21.0	14.0	23.3	44.0
<b>Median (50% quartile)</b>	<b>35.0</b>	<b>33.0</b>	<b>20.5</b>	<b>23.5</b>	<b>14.5</b>	<b>21.0</b>	<b>19.0</b>	<b>25.5</b>	<b>44.0</b>
75% quartile	36.0	39.0	27.5	29.0	21.3	22.0	19.5	27.8	44.0
Maximum	55.0	48.0	34.0	48.0	40.0	23.0	20.0	30.0	44.0
<b>Annual salary (base + bonus + overtime)</b>									
Minimum	\$60,000	\$58,000	\$50,000	\$7,359	\$29,640	\$75,000	\$58,011	\$65,112	ND
25% quartile	\$67,125	\$59,300	\$72,452	\$54,973	\$45,745	\$77,500	\$65,114	\$67,584	ND
<b>Median (50% quartile)</b>	<b>\$69,750</b>	<b>\$60,000</b>	<b>\$87,529</b>	<b>\$68,257</b>	<b>\$64,320</b>	<b>\$80,000</b>	<b>\$72,217</b>	<b>\$70,056</b>	<b>ND</b>
75% quartile	\$72,006	\$66,000	\$105,000	\$73,432	\$71,700	\$87,700	\$73,609	\$72,528	ND
Maximum	\$78,023	\$72,800	\$124,000	\$87,383	\$75,735	\$95,400	\$75,000	\$75,000	ND
<b>Employer-provided benefits (retirement, insurance, perks)</b>									
Minimum	\$7,722	\$8,928	\$4,100	\$0	\$0	\$3,300	\$14,750	\$479	ND
25% quartile	\$13,368	\$14,986	\$12,236	\$359	\$3,664	\$6,742	\$19,075	\$3,462	ND
<b>Median (50% quartile)</b>	<b>\$17,300</b>	<b>\$15,530</b>	<b>\$15,742</b>	<b>\$8,846</b>	<b>\$8,300</b>	<b>\$10,184</b>	<b>\$23,400</b>	<b>\$6,445</b>	<b>ND</b>
75% quartile	\$19,623	\$17,950	\$20,207	\$13,538	\$13,149	\$18,342	\$24,328	\$9,427	ND
Maximum	\$20,442	\$27,102	\$29,953	\$49,270	\$31,293	\$26,500	\$25,256	\$12,410	ND
<b>Paid Time Off (total days)</b>									
Minimum	9.0	36.0	32.0	0.0	0.0	35.0	26.0	25.0	ND
25% quartile	18.8	39.0	34.5	30.8	19.3	37.5	27.5	25.0	ND
<b>Median (50% quartile)</b>	<b>29.0</b>	<b>48.0</b>	<b>39.0</b>	<b>37.0</b>	<b>20.0</b>	<b>40.0</b>	<b>29.0</b>	<b>25.0</b>	<b>ND</b>
75% quartile	36.8	56.0	39.0	39.0	26.3	45.0	31.0	25.0	ND
Maximum	39.0	98.0	71.0	98.0	32.0	50.0	33.0	25.0	ND

ND = No data

Table 4 (continued) -- SUMMARY OF SALARY, BENEFITS, AND PTO BY EMPLOYER GROUPS

Employer Group	CONSULTING	LAB /	MINING /		OTHER	PUBLIC	PRIVATE
	FIRM	TESTING	CONSTRUCTION	DRILLING	PRIVATE		
<b>Number of responders</b>							
Current position	94	1	3	2	10	150	110
Current position, reporting salary	67	0	2	0	10	95	79
<b>Total experience (years)</b>							
Minimum	3.0	21.0	19.0	23.0	3.0	3.0	3.0
25% quartile	13.5	21.0	21.5	26.3	11.0	18.0	12.0
<b>Median (50% quartile)</b>	<b>21.0</b>	<b>21.0</b>	<b>24.0</b>	<b>29.5</b>	<b>17.5</b>	<b>23.0</b>	<b>21.0</b>
75% quartile	26.5	21.0	26.5	32.8	25.5	29.0	26.0
Maximum	53.0	21.0	29.0	36.0	41.0	48.0	53.0
<b>Annual salary (base + bonus + overtime)</b>							
Minimum	\$16,000	ND	\$77,000	ND	\$41,000	\$7,359	\$16,000
25% quartile	\$63,960	ND	\$89,950	ND	\$67,250	\$57,120	\$61,000
<b>Median (50% quartile)</b>	<b>\$80,000</b>	<b>ND</b>	<b>\$102,900</b>	<b>ND</b>	<b>\$81,500</b>	<b>\$69,660</b>	<b>\$77,000</b>
75% quartile	\$105,950	ND	\$115,850	ND	\$90,250	\$73,539	\$92,000
Maximum	\$330,000	ND	\$128,800	ND	\$99,582	\$124,000	\$330,000
<b>Employer-provided benefits (retirement, insurance, perks)</b>							
Minimum	\$0	ND	\$0	ND	\$0	\$0	\$0
25% quartile	\$2,400	ND	\$8,750	ND	\$650	\$950	\$1,600
<b>Median (50% quartile)</b>	<b>\$6,000</b>	<b>ND</b>	<b>\$17,500</b>	<b>ND</b>	<b>\$6,529</b>	<b>\$9,641</b>	<b>\$5,272</b>
75% quartile	\$12,050	ND	\$26,250	ND	\$18,375	\$18,070	\$13,500
Maximum	\$58,808	ND	\$35,000	ND	\$23,441	\$49,270	\$58,808
<b>Paid Time Off (total days)</b>							
Minimum	0.0	ND	10.0	ND	10.0	0.0	0.0
25% quartile	20.0	ND	17.5	ND	16.3	28.5	20.0
<b>Median (50% quartile)</b>	<b>23.0</b>	<b>ND</b>	<b>25.0</b>	<b>ND</b>	<b>23.0</b>	<b>37.0</b>	<b>23.0</b>
75% quartile	27.5	ND	32.5	ND	25.0	39.0	28.0
Maximum	200.0	ND	40.0	ND	116.0	98.0	200.0

ND = No data