



**Working Title: Pollution Control Spec Prin - Special Materials Compliance and Enforcement
Unit Supervisor**
Job Class: Pollution Control Specialist Principal
Agency: Pollution Control Agency

- **Job ID:** 95241
- **Location:** Various
- **Telework Eligible:** Yes
- **Full/Part Time:** Full-Time
- **Regular/Temporary:** Unlimited
- **Who May Apply:** Open to all qualified job seekers and MPCA employees that would like to express their interest (permanent, classified in the same job class). Eligible employees wanting to express interest should apply through self-service and confirm their expression of interest by emailing jillian.kloster@state.mn.us by 07/15/2026.
- **Date Posted:** 07/09/2026
- **Closing Date:** 07/29/2026
- **Hiring Agency/Seniority Unit:** Pollution Control Agency / Pollution Control-MMA
- **Division/Unit:** RMAD Solid Waste Section
- **Work Shift/Work Hours:** Day Shift
- **Days of Work:** Monday - Friday
- **Travel Required:** Yes - Up to 10% of the time
- **Salary Range:** \$40.23 - \$60.10 / hourly; \$84,000 - \$125,488 / annually
- **Classified Status:** Classified
- **Bargaining Unit/Union:** 216 - Middle Management Association/MMA
- **FLSA Status:** Exempt - Executive
- **[Designated in Connect 700 Program for Applicants with Disabilities:](#)** Yes

The work you'll do is more than just a job.

At the State of Minnesota, employees play a critical role in developing policies, providing essential services, and working to improve the well-being and quality of life for all Minnesotans. The State of Minnesota is committed to equity and inclusion, and invests in employees by providing benefits, support resources, and training and development opportunities.

*This position may be located at one of the MPCA office locations: Duluth, Brainerd, St. Paul, Rochester, Detroit Lakes, Marshall or Mankato.

Job Summary

This position provides unit supervision, technical and administrative management, and guidance to staff in the Special Materials Compliance and Enforcement Unit. This position provides leadership and coordination for compliance & enforcement (C&E) as well as education and outreach for various contaminants of concern and consumer products. The position ensures that relevant program procedures are effectively and efficiently administered in accordance with established technical standards, and that work is completed in an effective and timely manner. This position determines the current and long-range needs and manages staff effectively to meet goals. Additionally, the incumbent is expected to support and assist the Section Manager in meeting the sections and division's goals and objectives. The incumbent is expected to be an active and positive member of the agency's Leadership Team as well as the Enforcement Lateral Team.

All MPCA Leaders are expected to demonstrate and develop competency themes from the [Leader Competency Model](#).

Minimum Qualifications

1) One year of supervisory experience in environmental protection/pollution control,

OR

2) Two years of advanced professional experience in environmental protection/pollution control. Examples for internal candidates – (Environmental Specialist 4, Planner Principal, Hydrologist 2, Engineer 2 Graduate, Research Scientist 2, or related classes).

OR

3) Three years of environmental experience performing work equivalent to an Environmental Specialist 3 level or senior level work directing, designing AND developing criteria for permits, enforcement, negotiation, or environmental programs.

OR

4) Equivalent combination of the above

Possess a valid Driver's license (see additional requirements).

The Minnesota Pollution Control Agency will not sponsor applicants for work visas including F-1 STEM OTP extensions.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the require employment eligibility verification form upon hire. Individuals must be legally authorized to work in the United States.

Preferred Qualifications

Knowledge of relevant federal and state regulatory frameworks and their applicability to compliance and enforcement and environmental projects.

Knowledge of the structure, policies and procedures of local, state, and federal government.

Accomplished project management skills to guide and direct complex compliance and enforcement projects while supporting staff and problem solving laterally and vertically to determine appropriate actions.

Accomplished leadership and management skills to effectively coach, train and lead peers in the use of problem solving and project management.

Ability to plan and lead education and outreach efforts

Communication/writing skills sufficient to clearly and tactfully communicate in a manner appropriate for the intended audience.

Physical Requirements

Requires occasionally lifting and/or carrying such articles as file folders, ledgers, and small equipment. Although a sedentary job is defined as one which involves sitting, a certain amount of walking and standing is often necessary in carrying out job duties.

Additional Requirements

A driver's license is an essential function of this position. This requires possession of an unrestricted Class D Driver's License. The job offer is contingent on confirmation of a valid driver's license AND a satisfactory DLR check.

Requires a Class D driver's License: a single unit vehicle with a gross vehicle weight of less than 26,000 pounds. This is a basic driver's license. Operators may also tow vehicles/trailers as long as the gross combination weight does not exceed 26,000 pounds.

It is the policy of the Minnesota Pollution Control Agency that all candidates submit to a background check prior to employment. The background check may consist of the following components:

- Conflict of Interest Review
- Criminal History Check
- Education Verification
- Employment Reference / Records Check

- License / Certification Verification where applicable

How to Apply

Select “Apply for Job” at the top of this page. If you have questions about applying for jobs, contact the Careers Help Desk at [651-259-3637](tel:651-259-3637) or email careers@state.mn.us. For additional information about the application process, go to <http://www.mn.gov/careers>.

Contact

If you have questions about this position, contact Jillian Kloster at jillian.kloster@state.mn.us

To receive consideration as a Connect 700 Program applicant, apply online, email the Job ID#, the Working Title and your valid Proof of Eligibility Certificate by the closing date to Jillian Kloster at jillian.kloster@state.mn.us.

About Pollution Control Agency

Our mission is to protect and improve the environment and human health. We work with many partners (citizens, communities, and businesses, all levels of government, environmental groups and educators) to prevent pollution, conserve resources, and to help ensure polluting does not have disproportionate impact on any groups of people. We emphasize work-life balance with flex schedules, compressed schedules, and options to telework for some positions.

Working together to improve the state we love.

What do Minnesota's State employees have in common?

- A sense of purpose in their work
- Connection with their coworkers and communities
- Opportunities for personal and professional growth

Benefits

As an employee, you'll have access to one of the most affordable health insurance plans in Minnesota, along with other benefits to help you and your family be well.

Your benefits may include:

- Paid vacation and sick leave
- 12 paid holidays each year
- Low-cost medical, dental, vision, and prescription drug plans
 - Fertility care, including IVF
 - Diabetes care
 - Dental and orthodontic care for adults and children
- 6 weeks paid leave for parents of newborn or newly adopted children
- Pension plan that provides income when you retire (after working at least three years)
- Employer paid life insurance to provide support for your family in the event of death
- Short-term and long-term disability insurance that can provide income if you are unable to work due to illness or injury
- Tax-free expense accounts for health, dental, and dependent care
- Resources that provide support and promote physical, emotional, social, and financial well-being

Support to help you reach your career goals:

- Training, classes, and professional development
- Tuition reimbursement
- Federal Public Service Loan Forgiveness Program (Some positions may qualify for the Public Service Loan Forgiveness Program. For more information, visit the Federal Student Aid website at studentaid.gov)

Employee Assistance Program (EAP) for work/life support:

- A voluntary confidential program that helps employees and their families with life challenges that may impact overall health, personal well-being, or job performance
- Common sources of stress can be addressed through the EAP: mental health, relationship challenges (personal and work), grief and loss, finances, and legal issues
- Daily Living/Convenience Services: Chore services, home repair, trip planning, child/elder care

Programs, resources and benefits eligibility varies based on type of employment, agency, funding availability, union/collective bargaining agreement, location, and length of service with the State of Minnesota.

EQUAL OPPORTUNITY EMPLOYERS

Minnesota state agencies are equal opportunity, affirmative action, and veteran-friendly employers. State agencies are committed to creating a workforce that reflects the diversity of the state and strongly encourages persons of color and Indigenous communities, members of the LGBTQIA2S+ community, individuals with disabilities, women, and veterans to apply. The varied experiences and perspectives of employees strengthen the work we do together and our ability to best serve Minnesotans.

All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex (including pregnancy, childbirth, and disabilities related to pregnancy or childbirth), gender identity, gender expression, marital status, familial status, age, sexual orientation, status regarding public assistance, disability, veteran status or activity in a local Human Rights Commission or any other characteristic protected by law.

APPLICANTS WITH DISABILITIES

Minnesota state agencies make reasonable accommodations to their employees and applicants with disabilities. If you have a disability and need assistance in searching or applying for jobs with the State of Minnesota, call the Careers Help Desk at [651-259-3637](tel:651-259-3637) or email careers@state.mn.us and let us know the support you need.

